

SAFETY HEALTH & ENVIRONMENTAL POLICY STATEMENT

At TradeChoice Carpet & Flooring Limited we promote a Zero Harm culture and are committed to the prevention of pollution and to injury and ill health to all our employees and anyone else who may be affected by our work activities, products and services.

We will provide safe systems of work with the purpose of creating a safe and healthy workplace, as well as reducing our carbon footprint, this includes keeping our waste production and energy use to a minimum.

We accept our responsibilities for protecting the environment and health and safety and are committed to giving this equal importance with other business matters.

We will set objectives and improvement goals and measure, report and review environmental, health and safety performance regularly, including regular Management Reviews of the environmental and health and safety management systems to ensure continual improvement.

The minimum standard we will adopt will be compliance with all relevant legal requirements as well as any other requirements to which the company subscribe.

We are committed to eliminating hazards and reducing our OH&S risks. We will assess the risks from our work activities and will operate according to the procedures that best promote health and safety at work. We will assess the environmental impact from our work activities and will operate according to the procedures that best promote a safer environment.

We will ensure that adequate resources are made available to meet the objectives of this policy, including access to competent advice, and that staff are trained and competent to perform their assigned environmental, health & safety roles and responsibilities.

Our employee's co-operation is critical to enable us to fulfil our statutory duties and the objectives of this policy. To promote co-operation, procedures for participation and consultation with employees on matters our environmental and OH&S performance are part of the general policy of the company.

Other responsibilities for environmental, health and safety matters have been assigned as appropriate and are described in the relevant organisation and procedures sections of the management system.

Where necessary to ensure legal compliance and promote continuous improvement, the policy and procedures will be amended. Any amendments will be brought to the attention of all employees and other interested parties.

Policy Holder:

Signed: Justin Scarborough, Managing Director

Date: July 2024

Review Date: July 2025